### **BRITISH ACCREDITATION COUNCIL INSPECTION REPORT**

### **College Reaccreditation Inspection**

INSTITUTION: Le Cordon Bleu London Limited

ADDRESS: 15 Bloomsbury Square London WC1A 2LS

HEAD OF INSTITUTION: Mr Emil Minev

DATE OF INSPECTION: 26 - 27 October 2016

ACCREDITATION STATUS AT INSPECTION: Accredited

#### **DECISION ON ACCREDITATION:**

- Reaccreditation to be awarded for the full four-year period.
- $\bigcirc\,$  Decision on accreditation deferred.
- Accreditation to be withdrawn.

Date: 15 Dec 2016

#### **1.** Background to the institution

The London school, Le Cordon Bleu London (LCBL / the School), a limited company, became fully part of the Le Cordon Bleu group in 1990 with other schools opening in Tokyo, Ottawa and Sydney. Today there are thirty-five schools in twenty countries world-wide. In 1984, a member of the family who owned the Remy Martin Cognac and Cointreau Liqueur companies, became owner, President and CEO of Le Cordon Bleu. This acquisition resulted in the curriculum being strengthened by introducing the Le Cordon Bleu Classic Cycle; some of the most experienced chefs of French cuisine and patisserie being recruited as teachers and the relocation of the Paris school to larger premises.

In 2015, Le Cordon Bleu celebrated its 120th anniversary of teaching experience as a global provider of culinary, wine and hospitality education. Le Cordon Bleu has its origins in a 19th century French weekly publication, La Cuisiniere Cordon Bleu, which established a school in Paris in 1896. In 1933, a former student helped to open a school under the Le Cordon Bleu name in London. The London school reopened after the second World War in Marylebone Lane before relocating to a larger building at 114 Marylebone Lane. Then in 2012 the school moved to a brand new long-leased premises at 15 Bloomsbury Square. The building ranges over 7 floors with a roof garden. There is a cafe on the ground floor that is open to the public as well as the School's atendees.

LCBL is part of part of the main group, Le Cordon Bleu International BV, that is registered in Holland. Since the Interim Visit LCBL has a new Head (Culinary Arts Director) who took up his post in early July 2016.

#### 2. Brief description of the current provision

The LCBL offers several short gourmet and specialist cookery courses in areas including cake decoration and wine master classes. Since the last inspection, Le Cordon Bleu London (LCBL) has rapidly expanded along with the group adding courses in culinary arts, restaurant management, food and wine. Entrepreneur degrees and a Masters in Business Administration are offered at some of the overseas institutions, where there are links with local universities. LCBL has very recently introduced a three-month diploma in Gastronomy and Nutrition and Food Trends and in the New Year a further newly developed course, the Diplôme de Boulangerie will receive its first students.

The School is currently running nine courses consisting of three levels in either cuisine, or pâtisserie or both. Each level consists of 11 weeks of study with continuous assessment, concluding with an examination. Completion of the three levels (basic, intermediate and superior) results in the Diplôme de Cuisine or Diplôme de Patisserie. The combination of both subjects resulting in the Grand Diplôme. There are four intakes of students each year. Not all students take all of the levels or indeed both courses. The courses are delivered by chef lecturers (teaching chefs) through a series of demonstrations, theory and considerable practical work with formative and summative assessments. Certain of the courses are delivered as intensive, cutting back from three to two terms with at least thirty hours of study each week, Monday to Saturday.

Currently there are 372 full time students all aged over 18 years. Most of the students are in their twenties but a significant number are older having sought a career change. Many of the students are on Tier 4 or Tier 2 visas. The student make-up is 17 percent UK and 17 percent EU, the remainder coming from 52 other countries with a strong bias towards females, the percentage being 66 percent.

LCBL is subject to educational oversight by the Quality Assurance Agency for Higher Education; the most recent monitoring visit has just been concluded (14th October 2016), stating 'commendable progress in monitoring, evaluation and enhanced higher education'. Alongside this oversight LCBL holds an "Investing in Quality" licence from NCFE with whom the School shares the responsibility for monitoring the quality of its higher education and learning and which validates the content of its principal courses at Qualifications and Credit Framework (QCF) levels 3 and 4. The licence was first awarded in 2010, since when NCFE has undertaken a cycle of twice yearly monitoring and approval visits. Their advisors have been consistently complimentary about the School's academic policies and procedures; the latest being in August 2016 signifying a level of 'excellence'.

LCBL is a registered centre for the Chartered Institute of Environmental Health and students study the Level 2 award in Food Safety in catering as part of the basic level courses and Level 3 as part of the Diploma in Culinary Management.

#### 3. Inspection process

The inspection was undertaken over two days by two inspectors. A tour of the premises was conducted with LCBL's Academic Director and the Academic and Compliance Manager. The inspectors held discussions with staff responsible for staff recruitment, student admissions, student welfare, marketing and sales, examinations and with a group of chef lecturers and a cross section of students. Six teaching sessions were observed covering, theory, demonstrations, practical cuisine and pâtisserie, and Professional Kitchen Management: Intermediate Cuisine and Superior Cuisine, Superior Pâtisserie, Diploma in Culinary Management.

Feedback was given to the Head of the Institute, the Culinary Arts Director, and the Academic Development and Compliance Manager. Throughout the inspection there was excellent support from the LCBL staff, good exchange of views conducted in convivial, and business like atmosphere.

#### 4. Inspection history:

Inspection type	Date
Full Accreditation	29 - 30 October 2008
Interim	1 March 2010
Full Accreditation	2 - 3 December 2013
Interim	27 July 2015

#### PART B - JUDGEMENT AND EVIDENCE

The following judgements and comments are based upon evidence seen by the inspector(s) during the inspection and from documentation provided by the institution.

#### **INSPECTION AREA - MANAGEMENT, STAFFING AND ADMINISTRATION**

#### 1. The institution is effectively managed

1.1	The management structure is clear role and extent of authority of any				• Yes	○ No
1.2	The head of the institution and oth experienced, understand their spec				• Yes	⊖ No
1.3	There are clear channels of commu	nication bet	ween the managem	ent and staff.	• Yes	⊖ No
	This standard is judged to be:	Met	O Partially Met	○ Not Met		

#### Comments

There are strong lines of communication with numerous opportunities for feedback through meetings at various levels.

#### 2. The administration of the institution is effective

2.1	Administrators are suitably qualified or experienced and understand their specific responsibilities and duties.	Yes O No
2.2	The size of the administrative team is sufficient to ensure the effective day-to-day running of the institution.	● Yes ○ No
2.3	The administrative support available to the management is clearly defined, documented and understood.	● Yes ○ No
2.4	Policies, procedures and systems are well documented and effectively disseminated across the institution.	• Yes 🔿 No
2.5	Data collection and collation systems are effective.	
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>	

#### Comments

The administrative team are highly effective, and from evidence seen, most meticulous. Information is well documented in the Staff Handbook, the Student Academic and Administrative Policies and Procedures Manual and in the Quality Manual. With highly developed systems care needs to be exercised to ensure that there is sufficient cover should a key member of staff be absent.

### 3. The institution employs appropriate managerial and administrative staff

3.1	There are appropriate policies and effective procedures for the recruitment and continuing employment of suitably qualified and experienced staff.	Ye	s ()	No
3.2	Experience and qualifications claimed are verified before employment.	• Ye	s ()	No
3.3	There is an effective system for regularly reviewing the performance of staff.	• Ye	s ()	No
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>			
Comm	ents			
There	is an excellent staff appraisal system that is to be enhanced in the near future with a half yea	r reviev	ν.	
	v of development of the School, and number of personnel now involved at various levels, it ha leration be given to employing a Human Resources Manager either full or part time.	is beer	n sugge	ested that
4.	Publicity material, both printed and electronic, gives a comprehensive, up-to-date and accurate description of the institution and its curriculum			
4.1	Text and images provide an accurate depiction of the institution's location, premises, facilities and the range and nature of resources and services offered.	• Ye	s ()	No
4.2	Information on the courses available is comprehensive, accurate and up to date.	• Ye	s () I	No
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>			
Comm	ents			
The p	romotional material is of high quality and commensurate with the high standing of the School	within	the in	dustry.
lt is re	commended, for transparency, that BAC's name/logo is used on promotional material in relat	ion to	LCBL.	
5.	The institution takes reasonable care to recruit and enrol suitable students for its courses			
5.1	Entry requirements for each course are set at an appropriate level and clearly stated in the course descriptions seen by prospective students.	• Ye	s ()	No
5.2	A formal application process ensures that students meet the entry requirements and any claimed qualifications are verified.	• Ye	s ()	No
5.3	Students are properly briefed on the nature and requirements of the courses for which they apply, and all application enquiries responded to promptly and appropriately.	' 💽 Ye	s ()	No
5.4	Any overseas recruitment agents are properly selected, briefed, monitored and evaluated.	• Ye	s () I	No 🔿 NA
5.5	Students receive a proper initial assessment which includes language ability to confirm their capability to complete the courses on which they are enrolling.	• Ye	s 🔿 I	No
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>			
Comm	ents			
	cruitment procedure is extremely rigorous. The use of agents is an element in the internation st for the UK students, but for LCB worldwide. This aspect is controlled through an officer wor			
Schoo	• •			

## 6. There is an appropriate policy on student attendance and effective procedures and systems to enforce it

6.1	There is a clear and published policy on student attendance and punctuality, requiring that they attend at least 80% of their scheduled classes.	● Yes ○ No	⊖ NA
6.2	Accurate and secure records of attendance and punctuality at each session are kept for all students, collated centrally and reviewed at least weekly.	● Yes ∩ No	⊖ NA
6.3	Student absences are followed up promptly and appropriate action taken.	● Yes ○ No	⊖ NA

This standard is judged to be:	Met	O Partially Met	🔿 Not Met
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#### Comments

Attendance is monitored by the School with strict adherence to the student guidelines. Unacceptable absence triggers automatic email communications with the student whereby staff also intervene with the student to clarify the reason for the absence.

In view of the maturity of the student cohort, and their responsibility to own their learning, there could be a case for their individual attendance record being available through their personal student portal.

## 7. The institution regularly obtains and records feedback from students and other stakeholders and takes appropriate action where necessary

7.1	The institution has effective mechanisms for obtaining feedback from students and other stakeholders (such as staff, partner institutions and employers) on all aspects of the institution's provision, including formal student representation where appropriate.	Yes No
7.2	Feedback is obtained, recorded and analysed on a regular basis.	Yes No
7.3	The feedback is reviewed by management and action is taken where necessary.	Yes O No
7.4	There is a mechanism for reporting on the institution's response to the feedback to the student body.	● Yes ○ No
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>	

#### Comments

LCBL has excellent systems of feedback from students and other stakeholders that is analysed and well documented with action taken as appropriate.

One area that might be considered is to ask students to comment on the quality of their student accommodation, in order to inform advice to future students.

8.	The institution has effective syster performance with a view to contine			and assess its own		
8.1	There are effective systems for more institution's performance.	nitoring and	periodically reviewi	ng all aspects of the	• Yes	∩ No
8.2	Reports are compiled at least annua and incorporate action plans. Repo satisfaction, retention, achievemen	rts include a	nalysis of year-on-ye	ear results on student	• Yes	🔿 No
8.3	Action plans are implemented and management.	regularly rev	iewed, with outcom	nes reported to the	Yes	() No
	This standard is judged to be:	Met	O Partially Met	🔿 Not Met		
Comm	ents					

#### **INSPECTION AREA - TEACHING, LEARNING AND ASSESSMENT**

#### 9. Academic management is effective

9.1	There is a suitably qualified and experienced academic manager or academic management team with responsibility for teaching, learning and assessment.	● Yes ∩ No
9.2	Classes are timetabled and rooms allocated appropriately for the courses offered.	● Yes ○ No
9.3	The allocation of teachers to classes provides for a consistent learning experience.	● Yes ○ No
9.4	There is an appropriate policy and effective procedures for the acquisition of academic resources.	
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>	

#### Comments

There is very considerable expenditure on new resources in terms of capital equipment, with a regular programme of updating resources. The School sources only high quality ingredients for use in the preparation of culinary and patisserie dishes in the training kitchens.

#### 10. The courses are planned and delivered in ways that enable students to succeed

10.1	Courses are designed and delivered in ways that allow students to develop the knowledge and skills which will be required for final examinations or assessments.	● Yes ○ No
10.2	Lessons and assessments maintain an appropriate focus on any assessment objectives or statement of learning outcomes established by the awarding body.	● Yes ○ No
10.3	Formative assessments appropriately reflect the nature and standards of summative examinations.	● Yes 🔿 No
10.4	Students are encouraged and enabled to develop independent learning skills.	● Yes ○ No
10.5	Full-time courses requiring students to attend for 15 hours or more per week are time tabled over at least three days.	● Yes ○ No
10.6	Any required coursework and revision periods are scheduled in advance.	● Yes ○ No
10.7	The academic backgrounds and particular needs of students are taken into account in the classroom delivery of the course.	
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>	

#### Comments

New courses are thoroughly tested over many months before they are incorporated into the culinary teaching programme.

Students with disabilities are accommodated wherever feasible, but this is limited by the constraints of the kitchens and equipment needed for teaching of this type.

11.	Teachers are suitable for the courses to which they are allocated and effective in
	delivering them

11.1	Teachers are appropriately qualified and experienced.	• Yes	○ No
11.2	Teachers have a level of subject knowledge, pedagogic and communicative skill which allows them to deliver the content of courses effectively.	• Yes	⊖ No
11.3	The appraisal procedures for teaching staff incorporate regular classroom observation.	• Yes	⊖ No
11.4	Teachers are supported in their continuing professional development and enabled to develop further pedagogic techniques to enhance the learning of students.	• Yes	∩ No
11.5	Teachers respond to different learning needs of students where appropriate, taking various learning styles into account in their planning and delivery of lessons.	Yes	∩ No
11.6	Teachers employ effective strategies to involve all students in active participation and to check their understanding of concepts and course content.	Yes	🔿 No
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>		
Commo	ents		

New lecturers are given a well-structured induction and shadow their mentor to gain appreciation of their roles within the School's pattern of delivery. From feedback this is well received. Teaching chefs have substantial industry experience at a high level.

Lecturers are supported by the School enabling them to gain teaching qualifications as necessary.

12. The institution provides students and teachers with access to appropriate resources and materials for study

#### Comments

There is a Learning Manual for each course, complemented by a Teaching Manual. These documents provide all the basic information needed for the practical side of the course, and are supplemented by online resources. The manuals ensure that there is consistency across the programmes.

13.	Students receive appropriate assessment and feedback on their performance and			
	progress, which are effectively monitored			
13.1	Courses are planned to include a schedule of assessments, the procedures and criteria for	• Ye	s 🔿 No	
	which are available in writing and in advance to students and teachers.			
13.2	Assessment outcomes are monitored to enable the identification of students who are not	• Ye	s 🔿 No	
	making satisfactory progress and prompt intervention where appropriate.			
13.3	Students are made aware of how their progress relates to their targeted level of	• Ye	s 🔿 No	
	achievement.			
13.4	The institution takes appropriate steps to identify and discourage cheating and other	• Ye	s 🔿 No	
	misdemeanours, and to penalise offenders.			
13.5	Additional support or advice on alternative courses is provided to students who are judged	• Ye	s 🔿 No	
	not to be making sufficient progress to succeed.			
13.6	Oral and written feedback is given to individual students on a regular basis, tailored to meet	• Ye	s 🔿 No	
	their specific needs and constructive in its nature and delivery.			
13.7		Ye	s 🔿 No	
	academic support.			
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>			
	This standard is judged to be. I wet O Partially Met O Not Met			

#### Comments

There is a mid-term review for all students; should they be judged to have been struggling at any stage then their chef tutor will instigate a personal review. The student success rate currently stands at 98 percent.

14.	The institution offers courses leading to accredited awards granted by recognised awarding bodies wherever appropriate							
14.1	1 For courses leading to the award of a UK degree, the institution has a formal agreement with a recognised UK degree-awarding body.						() No	⊖ NA
14.2	2 For courses leading to other UK awards, the awarding body is recognised by the relevant regulator.					⊖ Yes	🔿 No	⊖ NA
14.3						⊖ Yes	O No	∩ NA
	This standard is judged to be:	⊖ Met	O Partially Met	🔿 Not Met	NA			

Comments

#### 15. There is a clear rationale for courses leading to unaccredited or internal awards

15.1	There is a clear statement of the level claimed relative to the NQF/QCF and evidence that students who receive the award meet the stated requirements for that level.						() No	⊖ NA
15.2	There is evidence of the extent to which the awards are accepted for the purposes of employment or further study.						∩ No	⊖ NA
15.3	External moderators are involved in the assessment process where appropriate.						🔿 No	∩ NA
	This standard is judged to be:	Met	O Partially Met	🔿 Not Met	$\bigcirc$ NA			

#### Comments

The syllabus, assessment and criteria of Le Cordon Bleu courses around the world are equivalent, enabling students, should they wish, to move from school to school in a seamless progression. Le Cordon Bleu is concerned to retain control of its own course content and to protect its intellectual property. It has decided not to take on an external accredited awarding body as none is considered suitable; moreover, it has also chosen not to become an Ofqual awarding body itself. The qualifications that Le Cordon Bleu offers have been verified against RQF and are regularly validated by NCFE, this on a half-yearly review basis.

The LCBL qualifications are accepted by establishments world-wide and diploma students are much in demand

16.	There are satisfactory procedures for the administration of examinations and other
	means of assessment

16.1	The institution complies with the requirements of the relevant awarding bodies in terms of examination security and administration.	● Yes ○ No	⊖ NA
16.2	For internal awards, there are effective systems in place for examination security and administration, and clear procedures for students to appeal against their marks.	• Yes 🔿 No	⊖ NA

This standard is judged to be:	Met	O Partially Met	O Not Met	$\bigcirc$ NA	

Comments			
comments			

## 17. There is appropriate provision of advice for students intending to proceed to employment or higher/further education

17.1	Students have access to advice from career opportunities.	• Yes	⊖ No				
17.2	If the institution offers courses prep prospectuses and to advice from a institutions and on the application	• Yes	⊖ No	∩ NA			
	This standard is judged to be:	Met	O Partially Met	○ Not Met			

#### Comments

For students wishing to continue with their qualifications to degree level through Le Cordon Bleu it is necessary for them to move on from the UK to an International LCB school.

LCBL has a good rapport with industry and is constantly looking for ways to assist students find employment.

#### **INSPECTION AREA - STUDENT WELFARE**

18.	Students receive pastoral support appropriate to their age, background and circumstances	
18.1	There is at least one named staff member responsible for student welfare who is suitably trained, accessible to all students and available to provide advice and counselling.	• Yes 🔿 No
18.2	Students receive appropriate advice before arrival.	
18.3	Students receive an appropriate induction and relevant information upon arrival.	• Yes 🔿 No
18.4	Students are issued with a contact number for out-of-hours and emergency support.	• Yes 🔿 No
18.5	The institution has policies in place to avoid discrimination and a published procedure for dealing with any abusive behaviour.	● Yes ∩ No
	This standard is judged to be:       Image: Met       Partially Met       Not Met	
Comm	ents	

The grievance and discrimination policy is currently being reviewed with the aim of further clarification.

#### 19. International students are provided with specific advice and assistance

Commo	Comments							
	This standard is judged to be:	Met	O Partially Met	○ Not Met ○	) NA			
19.4	19.4 Provision of support takes into account cultural and religious considerations. Where possible, students have access to speakers of their own first language.							
19.3	19.3 Information and advice specific to international students continues to be available throughout the course of study.						○ No	
19.2	19.2 International students receive an appropriate induction upon arrival covering issues specific to the local area.						🔿 No	
19.1	International students receive appropriate advice before their arrival on travelling to and staying in the UK.						⊖ No	

# The School is about to introduce a buddy system for new students. However, a meet and greet policy for international students might be considered as a further service to support those unfamiliar to the UK.

#### 20. The fair treatment of students is ensured

20.1	Students apply for and are enrolled terms and conditions.	● Yes ○ No				
20.2	Students have access to a fair comp at the start of the course.	are informed in writing	• Yes 🔿 No			
20.3	Students are advised of BAC's own					
	This standard is judged to be:	Met	O Partially Met	🔿 Not Met		
Comments						

The School has run an annual scholarship since 2012, to allow one student to be enrolled without payment of fees. The School is also developing an internship programme to provide students with work experience opportunities.

21.	Where residential accommodation is offered, it is fit for purpose, well maintained and appropriately supervised			
21.1	Any residential accommodation is clean, safe and of a standard which is adequate to the needs of students.	⊖ Yes	() No	
21.2	Any residential accommodation is open to inspection by the appropriate authorities, including Ofsted where students under 18 are accommodated.	⊖ Yes	() No	⊖ NA
21.3	Clear rules and fire, health and safety procedures are in place, with appropriate precautions taken for security of students and their property.	⊖ Yes	() No	
21.4	A level of supervision is provided appropriate to the needs of students.	⊖ Yes	() No	
21.5	Separate accommodation blocks are provided for students under 18.	⊖ Yes	∩ No	⊖ NA
	This standard is judged to be:       O Met       O Partially Met       O Not Met       Image: NA			
Commo	ents			

	the institution's relationship with hosts is properly managed	
22.1	Due care is taken in selecting home-stay accommodation which both provides a safe and comfortable living environment for students and is appropriately located for travel to the institution and back.	
22.2	Any home-stay accommodation is inspected before students are placed and is subject to	O 🔿 Yes 🔿 No
	regular re-inspection by a responsible representative or agent of the institution.	
22.3	The institution has appropriate contracts in place with any hosts, clearly setting out the	🔿 Yes 🔿 No
	rules, terms and conditions of the provision.	
22.4	Appropriate advice and support is given to both hosts and students before and during the placement.	ne 🔿 Yes 🔿 No
22.5	Clear monitoring procedures are in place with opportunities for student feedback and prompt action taken in the event of problems.	🔿 Yes 🔿 No
	This standard is judged to be: O Met O Partially Met O Not Met O	NA

23.	The institution provides an appropriate social programme for students and information on leisure activities in the area		
23.1	Students are provided with appropriate information on opportunities for participation at events and other leisure activities which may be of interest.	Yes O No	
23.2	The social programme is responsive to the needs and wishes of students.	🔿 Yes 🔿 No	NA
23.3	Any activities within the social programme have been chosen with consideration for their affordability by the majority of students.	🔿 Yes 🔿 No	NA

affordability by the majority of students.		
Any activities organised by the institution are supervised by a responsible representative with suitable qualifications and experience.	🔿 Yes 🔿 No	NA

This standard is judged to be:	🔿 Met	O Partially Met	🔿 Not Met	NA
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#### Comments

Although the School does not offer formal social programmes, it does however offer numerous internal functions for the students to attend as part of their training and they are also encouraged to visit food fairs.

#### **INSPECTION AREA - PREMISES AND FACILITIES**

#### 24. The institution has secure possession of and access to its premises

24.1	The institution has secure tenure of	n its premise	S.		• Yes	⊖ No	() NA
24.2	Where required, the institution has non-academic purposes of a tempo			nises for academic or	⊖ Yes	∩ No	NA
	This standard is judged to be:	Met	O Partially Met	🔿 Not Met			

Comments

#### 25. The premises provide a safe, secure and clean environment for students and staff

25.1	Access to the premises is appropriately restricted and secured.	Yes	🔿 No	
25.2	The premises are maintained in an adequate state of repair, decoration and cleanliness.	Yes	∩ No	
25.3	There are specific safety rules in areas of particular hazard (e.g. science laboratories), made readily available to students, staff and visitors.	Yes	() No	∩ NA
25.4	General guidance on health and safety is made available to students, staff and visitors.	Yes	() No	
25.5	There is adequate signage inside and outside of the premises and notice boards for the display of general information.	⊖ Yes	No	
25.6	There is adequate circulation space for the number of students and staff accommodated, and a suitable area in which to receive visitors.	Yes	🔿 No	
25.7	There are toilet facilities of an appropriate number and level of cleanliness.	Yes	() No	
25.8	There is adequate heating and ventilation in all rooms.	Yes	⊖ No	
	This standard is judged to be: O Met O Partially Met O Not Met			

#### Comments

25.5 Overall the signage well placed and adequate; the only shortcoming is the lack of fire exit signs in all the rooms and this must be addressed.

#### 26. Classrooms and other learning areas are appropriate for the courses offered

26.1	Classrooms and other learning area for the classes allocated to them.	as provide a	dequate accommoda	ation in size and number	• Yes	⊖ No	
26.2	Classrooms and any specialised lea equipped to a level which allows for				• Yes	∩ No	
26.3	There are facilities suitable for con-	ducting the	assessments require	d on each course.	• Yes	∩ No	⊖ NA
	This standard is judged to be:	Met	O Partially Met	🔿 Not Met			
Comme	ents						
Kitcher	n equipment is state of the art and c	onstantly e	nhanced as innovatio	on dictates.			

#### 27. There are appropriate additional facilities for students and staff

27.1	Students have access to sufficient space and suitable facilities for private study, including library and IT resources.	Yes	() No	
27.2	Teaching staff have access to sufficient personal space for preparing lessons, marking work and relaxation.	Yes	() No	
27.3	Students and staff have access to space and facilities suitable for relaxation and the consumption of food and drink where appropriate.	Yes	() No	⊖ NA
27.4	Students and staff have access to storage for personal possessions where appropriate.	Yes	() No	⊖ NA
27.5	There are individual offices or rooms in which academic staff and senior management can hold private meetings and a room of sufficient size to hold staff meetings.	Yes	() No	
27.6	Administrative offices are adequate in size and resources for the effective administration of the institution.	Yes	🔿 No	
	This standard is judged to be: <ul> <li>Met</li> <li>Partially Met</li> <li>Not Met</li> </ul>			
	•			

#### Comments

There is a staff common room and a smart cafe on the ground floor and in the yard behind the building. It is available for student, staff and the public and serves food prepared on site.

As LCBL continues to grow the administrative offices on the fifth floor are becoming crowded with little room to accommodate more staff, a matter that is accepted and will need to be addressed.

#### COMPLIANCE WITH STATUTORY REQUIREMENTS

Declaration of compliance has been signed and dated.

⊙ Yes ∩ No

#### **PART C - SUMMARY OF STRENGTHS AND ACTION POINTS**

Numbering of action points aligns with that of the minimum standards

#### MANAGEMENT, STAFFING AND ADMINISTRATION

#### Institution's strengths

There is a very knowledgeable team of administrators underpinning a complex turnover of students with, four intakes each year, varying course selection criteria, room requirements and the collation of data and analysis.

The publicity material is eye-catching, with well presented information, functional and easy to read. The School makes good use of social media in reaching their target audience.

Actions re	quired	Priority H/M/L
		○ High ○ Medium ○ Low

#### TEACHING, LEARNING AND ASSESSMENT

#### Institution's strengths

The chef lecturers bring hands-on commercial experience as well as practical expertise in culinary education.		
Actions required	Priority H/M/L	
	○ High ○ Medium ○ Low	

#### STUDENT WELFARE

#### Institution's strengths

Students demonstrate a level of maturity in their feedback through the Student Representative Group. Conversely the School management give every indication that they listen to students' concerns as the School continues to develop new courses and effects other changes.

Actions required	Priority H/M/L
	○ High ○ Medium ○ Low

#### PREMISES AND FACILITIES

#### Institution's strengths

The purpose built premises are of a very high specification as are the kitchens, demonstration rooms and other specialist areas. The whole place is immaculately clean, and is subject to quarterly audits.

Actions required	Priority H/M/L
Fire exit signs must be displayed in all rooms.	◯ High

#### RECOMMENDED AREAS FOR IMPROVEMENT

With the increase in staff numbers and in view of the multiplicity of staff matters it is suggested that thought be given to introducing a Human Resources officer.

It is recommended, for transparency, that BAC's name and logo is used on LBCL's promotional material.

It is considered that in view of the maturity of the student cohort, and their responsibility to own their learning, there could be a case for their individual attendance record being available through their personal student portal.

Notwithstanding the fact that student accommodation is through third parties, occasional feedback as to its standard would be helpful.

Consideration be given to a meet and greet policy for students arriving by air at London's airports.

It is accepted that LCBL undertakes career development for students but further opportunities to develop work experience might be considered.

Currently the administration area, including chef lecturers is tight for space and whilst there are benefits with working closely more room would be helpful for staff productivity, including consideration of a separate office for the Principal.

#### COMPLIANCE WITH STATUTORY REQUIREMENTS

Satisfactory following a very recent external health and safety review.